

**Millage Supplement
2024-2025 Non-Bargaining Personnel**

Value of Each Share

Total BPS Years of Service	Leadership Team (Cabinet & Directors)		NB Pay for Performance (School-Based Admin)		NB Exempt		NB Non-Exempt	
		% Share		% Share		% Share		% Share
18 or more	10,252.00	1.000	10,252.00	1.000	8,202.00	0.8000	5,126.00	0.500
17	9,740.00	0.950	9,740.00	0.950	7,689.00	0.7500	4,614.00	0.450
16	9,740.00	0.950	9,740.00	0.950	7,689.00	0.7500	4,614.00	0.450
15	9,227.00	0.900	9,227.00	0.900	7,177.00	0.7000	4,101.00	0.400
14	9,227.00	0.900	9,227.00	0.900	7,177.00	0.7000	4,101.00	0.400
13	8,715.00	0.850	8,715.00	0.850	6,664.00	0.6500	3,588.00	0.350
12	8,715.00	0.850	8,715.00	0.850	6,664.00	0.6500	3,588.00	0.350
11	8,202.00	0.800	8,202.00	0.800	6,151.00	0.6000	3,076.00	0.300
10	8,202.00	0.800	8,202.00	0.800	6,151.00	0.6000	3,076.00	0.300
9	7,689.00	0.750	7,689.00	0.750	5,639.00	0.5500	2,563.00	0.250
8	7,689.00	0.750	7,689.00	0.750	5,639.00	0.5500	2,563.00	0.250
7	7,177.00	0.700	7,177.00	0.700	5,126.00	0.5000	2,050.00	0.200
6	7,177.00	0.700	7,177.00	0.700	5,126.00	0.5000	2,050.00	0.200
5	6,664.00	0.650	6,664.00	0.650	4,614.00	0.4500	1,538.00	0.150
4	6,664.00	0.650	6,664.00	0.650	4,614.00	0.4500	1,538.00	0.150
3	6,151.00	0.600	6,151.00	0.600	4,101.00	0.4000	1,025.00	0.100
2	6,151.00	0.600	6,151.00	0.600	4,101.00	0.4000	1,025.00	0.100
1	5,639.00	0.550	5,639.00	0.550	3,588.00	0.3500	513.00	0.050
0	5,639.00	0.550	5,639.00	0.550	3,588.00	0.3500	513.00	0.050

**Share values rounded to the nearest dollar amount. Non-benefits eligible receive half.*